

MARTIAL ARTS ACADEMY GB

GRADING POLICY & PRECEPTS

Ref: MAAGB/GRADING/CDV11/2004

| | |
|-----------------------------|-------------------------------|
| Policy Reference Number | MAAGB/ 7-10D55/04 |
| Version | 1 |
| Status | Active/S-R |
| Author/lead | Carl Dyer V11 PhD, BSc(Hons) |
| Adopt & Implementation Date | 1 st July 2004 |
| Date of Last Review Date | 7 th November 2014 |
| Date of Next Formal Review | 7 th November 2018 |

Martial Arts Academy GB promotes equity and positive grading practises which promote the equality of opportunity in grading, including in-service training, the classes and the follow-on development of children and the 'Young People' of its Member Groups. And insist that all (Member Groups and Partners) and those that do Business with '**Martial Arts Academy GB**' (Must Maintain the same)

Martial Arts Academy GB (Promise) to all and the (Member Groups) to maintain (this Policy)

Martial Arts Academy GB wish to see the most appropriate **STUDENT** selected or enter at will for grading and that fairness to them is expounded in abundance. And in order to ensure that no Instructor, Student or Member Groups / Parent is discriminated against either directly or indirectly on the grounds of their faith, gender, race, nationality, ethnic origin, age, colour, disability, social background, sexuality or creed. Therefore **Martial Arts Academy GB** have set this is in line with targets set in the development projects; securing quality methods for ALL, which requires Instructors and the examiner (s) to "demonstrate progress towards grading practices that...becomes more representative of the style it serves".

Section .1 Policy

The **Martial Arts Academy GB** understands accept and identify to the following policies and practise without prejudice:

The **Martial Arts Academy GB** Child Protection Policy.
The **Martial Arts Academy GB** Grading Policy.
The **Martial Arts Academy GB** Appeal Practise.

In general, we **state** here and there in it is wrong and unlawful for '**Martial Arts Academy GB**' its **Member Groups or Partners** to treat a student, or a group of people, less favourably than another. That is to say Wholly or mainly on the grounds of gender, correlation (s), race, nationality, disability status, colour or ethnic or national origin there must never be any favourable act.

Disabled Student: **Martial Arts Academy GB** acknowledges the **Disability Discrimination Act 1995**, **Martial Arts Academy GB** recognised the rights of disabled person / student and is working close with the 'Technical lead Shihan Carl Prempeh-Dyer V11 7th Dan to establish the outcome of an appropriate training and grading modular for the Disabled Students. Since it has become unlawful to treat a disabled person less favourably, unless there is a "substantial and material" reason for doing so. We have duty to make reasonable adjustments to training and grading conditions to accommodate disabled students.

We follow regulations that have been introduced to cover discrimination on the grounds of age, and '**Martial Arts Academy GB**' always promotes good practice amongst its (Member Groups) not to discriminate or favour. The areas where unfairness can occur in training and grading and the class settings are:

| | |
|--------------------|--|
| Enrolment: | Front of house, through the grading documents all person details must be listed, person specification in training, sources of time, or fees. |
| Selection: | Example and demonstration use, the application form or grading letter of request, the interviews selection process, aptitude tests and age; selection criteria for follow-on developments. |
| In service: | The syllabus, in terms and conditions, dress and uniform, language, religious issues, time management; access to facilities or Instructor. |
| Training & career: | Class promotion, selections, squad training or re-training, martial arts career |